

Bay Education Trust

Bulletin

Welcome from Stephen Kings

As an introduction to our first BET newsletter I would like to sincerely thank all staff for the hard work you have put in during the 10 months that have elapsed since the new BET Board and managerial team took over in April 2017. As I stated on February 1st and most of you are well aware, it has not been an easy time as we have wrestled with serious financial, structural and premises related issues. I am now able to say with increasing confidence that we have positively turned the corner both in terms of our financial controls and our governance and managerial structures. This could not have happened without the expertise within the BET senior team but also the support and patience of the staff. Inevitably it will take time before the actions that we have taken will lead to clearly identifiable results but things are definitely looking much more positive. Unfortunately in terms of much needed premises improvement, particularly at PCSA, we are in the hands of the Condition Fund Improvement Bid Committee that will announce the results on the three bids that we submitted in the spring. What I can say without fear of contradiction is that our bid writing team, supported by the local authority and our local counsellors and MPs, could not have done any more than they did to bring about a successful result. All we can do is wait and see.



BET - Doing the **BEST** for every young person we serve.
Better Educational Standards Together

For the full presentation on our visions and values click on the presentation below.

Mark Smith - Head of School - Paignton Community and Sports Academy

CIF Bid News

The Academy has just submitted two CIF bids. The first is for £1, 000, 000 to update the windows, drainage and fascias of Waterleat Road. The second is for £3, 000, 000 to demolish parts of Borough Road and to build a new vocational area to support subjects such as Construction and upgrade the dining facilities. The results of these two bids will be announced in April. I would like to thank Jason Trevarthen for his hard work in ensuring these bids were submitted on time.

What's New in Teaching and Learning...



Teaching and Learning Collaboration with South Devon College

A new project that will strengthen skills in observation, as well as promote the sharing of best practice, has begun in collaboration with South Devon College. The first step in this project was a day spent in joint observations, feedback and discussions between the Teaching and Learning teams at SDC and PCSA.

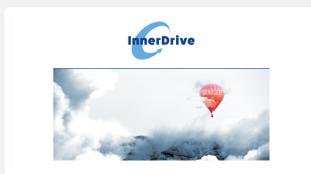
Findings will be shared with leaders, with a view to developing further training opportunities in the future.

Bay Education Trust Training - Science of Learning

Staff came together for a Trust-wide training event on 1st February 2018. Educational psychologist and public speaker Bradley Busch, of InnerDrive, delivered an animated session on the topic of "The Science of Learning."



The evening was a great success in bringing all staff together to share practical strategies and think about how we motivate and challenge our pupils and support them in developing independent study skills.



[Develop a Growth Minds...](#)

www.innerdrive.co.uk

Develop a growth mindset with InnerDrive. Through our work with elite athletes, we have developed workshops and resources that help achieve potential.



CPD Opportunities:

Regular CPD training sessions for all BET staff are held at PCSA.

Sessions for the coming half term are:

ITE/NQT CPD Sessions 2017-18

THURSDAYS – Borough Road, B33 at 3.20pm - 4.20pm (JRT/JEH)

BET	01/03/2018	New Technology	Mr Scott
BET	08/03/2018	Contractual and Legal Responsibilities* Inclusion* – Meeting Individual Needs Equality, 2010 Act, Code, Groups, TAs	Miss Wilkinson Mrs Chapman
BET (SDC)	15/03/2018	Non Pupil Evening 3.30-4.30pm Data to Plan - C Smerdon (Forum for experienced staff) Display 4 Learning - K Julian/S Burnham (Strategy workshop for everyone) THRIVE for Teens - J Brown (Strategy workshop for everyone) Expectations & Accountability - K Morgan (Managers and responsibility holders) <i>BET - Independent Learning (Working Team)</i>	Venues TBC
BET (SDC)	22/03/2018	Role of the Union + Careers Advice & Guidance	Mrs Cornish Mrs Hay
BET	29/03/2018	Supporting Literacy – Accelerated Reader	Mrs Hunt / Miss Thompson WRC LIBRARY

These sessions are all held at the Borough Road site of PCSA from 3.20pm to 4.20pm. Please contact feli.arranz@paigntonacademy.org if you wish to attend.

*Please note, "Supporting Literacy - Accelerated Reader" will be held in the Library at Waterleat Road.

Compliance/ Health and Safety

From 1st February the Trust signed up to Devon County Council's Online Safety Management System, **OSHENS**. This includes up-to-date policies, guidance, generic risk assessments, health and safety management review information and an accident reporting system. Over the next few weeks we will continue to update our policies and risk assessments across all areas of the Trust. This will standardise information and be in line with national guidance.



From the week commencing 19th February we will have our new help-desk system active for reporting health and safety concerns, including sites and building issues. We will run a trial for the next half term using this system - please look out for more information via email.



News from Safeguarding Team

At the end of February members of the Trust are planning to meet to discuss how we can further share good practice, policy and procedure across all three academies. This will enable us to be more effective and it will also provide the opportunity to learn from the very experienced and capable safeguarding teams, all of which bring different strengths to the table.

All of the academies in the Trust have become members of **Operation Encompass**, an early intervention partnership between schools, academies and the police that supports children and young people exposed to domestic abuse. This enables the academies to make provision for possible difficulties experienced by children and their families who have been involved in, or exposed to, a domestic abuse incident.

Safer Internet Day 2018 took place on Tuesday 6th February and the theme was, 'Create, Connect and Share Respect: a better internet starts with you.' PCSA marked this event by placing an emphasis on E-Safety during IT lessons and holding a series of assemblies encouraging students to use the internet in a more productive and safe manner.

IT Update

Primary Academies

- We are continuing to support our Administration and Finance staff in the full roll-out of ParentPay in both primaries, to reduce administration overheads and gain consistency across the two academies.
- New Library software and the Accelerated Reader Scheme are due to be rolled out at Kings Ash Academy.
- We are looking at how we can re-purpose and re-distribute IT equipment across the primaries, to make best use of resources.



IT Across the Trust

- **General Data Protection Regulations**

We have started work on GDPR which comes into effect on 25th May 2018. More information will follow in due course.

- **Intermittent Trust-wide issue**

We are working hard to address the intermittent issue effecting the Trust's copiers. This is currently under investigation.

IT Support

Kings Ash: itsupport@kingsashacademy.com

Curlledge Street: itsupport@cs-academy.com

Paignton Community and Sports Academy: itservices@paigntonacademy.org



Funding News from Finance

The national fair funding formula for all schools and academies will begin its roll out from April 2018, so for BET this will be applied to our funding from September 2018 onwards. In broad terms all three academies will benefit from an increase in the actual cash allocation which is very welcome.

However, as we are all acutely aware, there is a backlog of repairs and maintenance across all sites. The aim is to invest in more efficient plant and machinery over the coming year which will in turn improve the teaching and learning environment for our staff and students. This should result in cheaper energy bills and reduced emergency call outs and repairs, freeing up resources to be spent directly on our students.

In the News...

School Performance Tables

For information on school performance tables, how they get their data and how they calculate the performance measures, click below.

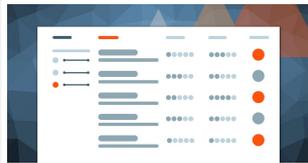


[School performance table...](#)

www.gov.uk

Education Endowment Foundation

For the updated Teaching and Learning Toolkit, an accessible summary of the international evidence on teaching 5 -16 year olds, click the below link.



[Teaching and L... educationendowmentfoundation.org.uk](https://educationendowmentfoundation.org.uk)

An accessible summary of the international evidence on teaching 5-16 year-olds



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