



# Bay Education Trust

**BETTER EDUCATIONAL STANDARDS TOGETHER**  
A VALUES-LED ORGANISATION FROM 2 TO 22

## OUR VISION

We will provide the highest quality educational experience for our young people **AGED 2 TO 22** and we will achieve this through a focussed and strategic approach to school improvement and by maximising the benefits of partnerships across the Trust both locally and nationally.

## MISSION STATEMENT

- Our learners will be at the centre of all we do. They will be empowered and inspired to become successful lifelong learners who are resilient, active and responsible citizens.
- Our employees and partners are determined to be the best they can. We will invest in them in order that they will develop as high quality and valued members of staff.
- Our Trust will be relentlessly focussed on school improvement, valuing all, sharing collective expertise and celebrating success. We will judge our success on raising pupil standards and outcomes.

## OUR VALUES

- **Openness and Integrity:**  
We will uphold the highest moral values working with honesty, trust and integrity.
- **Inclusivity and Respect:**  
We will strive to serve every young person, their families and the needs of the whole community. We will be child centred and inclusive valuing every individual learner.
- **Co-operation and Accountability:**  
We will work in true partnership through a collaborative approach driving the highest standards for all.
- **Empowering and Inspiring:**  
We will seek to achieve consistent teaching and learning across all our schools, inspiring our young people to learn, aspire and achieve.

## OUR KEY PERFORMANCE INDICATORS

We will constantly judge ourselves by our progress towards:

- All Academies to be judged by Ofsted as 'good' or 'better'.
- A continuous closing of the gap in outcomes between the advantaged and disadvantaged pupils.
- Pupil attendance to move in line with national attendance.
- All pupils to achieve positive post school transition.
- The Trust to grow to at least 5000 pupils by 2024.
- Our budget to focus relentlessly on school improvement.